

Public Safety Committee Recommendations For paid EMS/FD members

The village is experiencing a shortage of volunteers for both EMS and Fire.

The majority of calls are 'go check it out' calls IE (Fire alarms, camp fires etc.).

Paid positions are needed to supplement the few volunteers we have, To provide the best coverage given our present budget the committee is recommending advertising for two part time positions (suggested hours is 18 per week); The positions should be at least EMT basic with either fire experience or willing to be trained to Enchanted Circle Academy FF 1 standard.

Salary should be at least \$15 per hour. Included in the package is free housing (the FD apartment and one unit in the village complex. To best use these people as we don't know when calls come in we suggest a flexible shift arrangement. 10 hours per week for paperwork, stocking equipment etc. and the other paid 8 hours to be ready to answer calls as needed. This is why it is imperative to have them living in the village.

Traditional shifts are both labor intensive and wasteful of limited resources. For example:

there are $24 \times 7 = 168$ hours in a week, to cover this completely with full time staff is $168 / 40 = 4.2$ (five) persons. If we used the 2 staff we recommend in traditional shifts we cover 36 out of the 168 hours.